



To whom it may concern,

My name is Nate Hilpert, and I'm the Executive Director of HeartSupport, a music-based mental health non-profit. I've worked directly with Bart since 2019 on multiple software and web projects and feel qualified to offer insight into his work ethic, capabilities, and personality

Our first project together was getting donors to pay for resources requested by users in our community. Once a user requested a book, it would alert donors in our community that someone was in need. Once the need was fulfilled, it would initiate an order to be automatically fulfilled by our store managers. At first, it was a daunting task trying to build a technology that connected the multiple disparate systems and audiences, but Bart's response was contemplative and then eventually, "We can probably make that work."

His optimism and outside-of-the-box thinking has made him a go-to volunteer and eventually contractor for our organization. We've worked together on multiple cross-platform text bots to bring support to and from users who are on different social media. We've worked on multiple different web projects from overhauling design to building new pages to satisfy the needs of key stakeholders. His communication is always accurate - he is aware of his capabilities and limitations. He does not oversell or undersell himself. He is a dreamer and a realist - a rare combination. And he executes reliably.

Above all, he is a joy to work with. He is lighthearted, jovial, and kind. He cares about people, and he cares about the process as much as the product. He is a rare talent and human, and I'd recommend him for any development (back-end or front-end) role and admission to any program or university, as he will rise to the expectations set for him and exceed them.

I will personally back this recommendation with any requested interview or follow-up. Please contact me directly at nate@heartsupport.com.

Thank you for the opportunity to boast about this incredible young man.

A handwritten signature in black ink, appearing to be "Nate Hilpert", written over a horizontal line.

Nate Hilpert
Executive Director
HeartSupport, Inc.

